

PRESENTERS

A Framework for Achieving Competitive Integrated Employment: Findings from the SourceAmerica Pathways to Careers Evaluation

December 5, 2017 • 1:00–2:30 p.m. (ET)

MODERATOR



David Stapleton, Mathematica Policy Research

David Stapleton, the director of Mathematica's Center for Studying Disability Policy, is a nationally recognized expert on disability policy. He also directs Mathematica's Disability Research Consortium cooperative agreement with the Social Security Administration (SSA). Since 1991, Dr. Stapleton has analyzed how public policy affects the employment and well-being of people with disabilities. He was senior advisor and subject matter expert for the Department of Labor's Policy Collaborative, and he has played a similar role in studies of disability and employment programs funded by SSA, the Department of Labor, the Department of Health and Human Services, and the Department of Education. Dr. Stapleton co-directs the evaluation of SSA's Benefit Offset National Demonstration and regularly presents at policy research conferences. He holds a Ph.D. in economics from the University of Wisconsin-Madison.

PRESENTERS



Michael Callahan, Marc Gold & Associates

Michael has consulted throughout the United States, Canada, and Europe in the area of supported employment for the past 37 years, including work with the United Cerebral Palsy Association, the direction of a Department of Labor grant program called One-Stop to Success, and the direction of the Choice Access Project. Since 1979, he has worked with Marc Gold & Associates (MG&A), and has served as president of the organization since Marc Gold's untimely death in 1982. MG&A is a network of consultants who provide technical assistance to systems, agencies, and families interested in ensuring that persons with severe disabilities are full participants in the community. He is an editor of a popular "how-to" book on employment for persons with severe disabilities called *Getting Employed, Staying Employed* (1987) and is coauthor of *Keys to the Work Place* (1997), a text on systematic instruction and natural supports in supported employment. He has written numerous articles, chapters, manuals, and curriculums pertaining to employment of persons with disabilities. Mike studied vocational rehabilitation in a doctoral program at Syracuse University.



Brian DeAtley, SourceAmerica

Brian's work with SourceAmerica's Strategy and Innovation Department focuses on workforce development and employment of people with disabilities. At SourceAmerica, Brian also supervises various research projects and is active in managing the Pathways to Careers initiative. Before working with SourceAmerica, Brian managed several national technology and workforce initiatives for the Information Technology Association of America. Brian was also the manager of employment services at the District of Columbia Arc and has additional experience in the Welfare to Work arena. Brian has worked with several different community rehabilitation programs where his emphasis was on helping people with disabilities to enter the workforce. Brian has a B.A. from the University of Maryland and an M.A. in education and human development from the George Washington University.



Noelle Denny-Brown, Mathematica Policy Research

Noelle Denny-Brown is a senior researcher at Mathematica. Her research focuses on disability policy, particularly interventions that support people with disabilities in finding or sustaining employment. She is directing Mathematica's evaluation of the Pathways to Careers program funded by SourceAmerica. For over 10 years, Denny-Brown has conducted qualitative and mixed methods research on several evaluations of Medicaid initiatives for people with disabilities, such as the Money Follows the Person Demonstration. Denny-Brown is currently leading analysis of implementation for the evaluation of the Promoting Opportunity Demonstration, funded by the Social Security Administration, which is testing a benefit offset formula and changes to Social Security Disability Insurance program rules to promote employment. She holds a master's degree in public administration from the University of Connecticut.



Spencer Burt, Future Industries

Futura Industries is an aluminum extrusion company whose scope encompasses activities from extrusion, anodizing, and light to sophisticated CNC machining and fabrication. Futura sells its products in markets all across North America and internationally. As human resources manager at Futura, Spencer has played a large role in transforming the company culture, which is engaging, challenging, and safe, with opportunities to learn and grow, and conveys a sense that everyone "owns the mission."

DISCUSSANT



Joseph Ashley, Virginia Department for Aging and Rehabilitative Services

Joseph M. Ashley, Rh.D., C.R.C., Department for Aging and Rehabilitative Services, serves as the assistant commissioner for grants and special programs, and has worked in this capacity since 2000. He is responsible for identifying and securing grants to support the employment choices available to individuals with disabilities. He currently is the agency representative on and serves as chair of the Virginia State Career Pathways Workgroup, and he is on the Workforce Innovation and Opportunity Act implementation team. He has served as co-director on a number of Department of Labor grants, such as the Disability Employment Initiative (DEI) Rounds I and IV and, more recently, Round VIII, which focuses on increasing the workforce system's capacity to support workforce services for individuals with disabilities. The new DEI Round VIII grant will focus on career pathways. Mr. Ashley also serves as the co-principal investigator on the NIDILRR-funded Vocational Rehabilitation Return on Investment grant at the University of Richmond. The grant involves working with eight state vocational rehabilitation (VR) agencies to create the return on investment model for the VR program. He is also currently the director of the Virginia Department for Aging and Rehabilitative Services' project, Career Pathways for Individuals with Disabilities. He serves on the project steering committee for the Virginia Financial Success Network grant project, supported by the Department of Labor's Workforce Innovation Fund.

